

Anti-Slavery and Human Trafficking Policy Statement

This Anti-Slavery and Human Trafficking Policy Statement is made on behalf of Industrial Safety Inspections further to the provisions of the UK Modern Slavery Act 2015

We are proud of the conditions of employment for all our employees throughout Industrial Safety Inspections. Given the nature of our business, it is considered that there is minimal risk approximating to no risk that, either within Industrial Safety Inspections or the very limited supply chains which support our business activities, that are in any way involved in or even tangentially supportive of, or complicit in slavery and human trafficking. The employment and procurement practices operated by Industrial Safety Inspections ensure we are rightly viewed as excellent and supportive employers. And to that extent we expect a high level of ethical conduct from those businesses with which we do business within our very limited supply chain.

Our supply chains

Industrial Safety Inspections' supply chains are very limited. We do use routine services for the maintenance and support of our office. We do not act as a producer, manufacturer or retailer of physical goods and have no supply chain in relation to such activities.

Anti-slavery Policy statement

"Industrial Safety Inspections has zero tolerance to slavery and human trafficking and is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business."

This Anti-Slavery Policy Statement is the principal articulation of the Industrial Safety Inspections' policy on anti-slavery and human trafficking. It is intended to inform and influence all the operational procedures within Industrial Safety Inspections.

Our stated Anti-Slavery Policy Statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure (amongst our other priorities) that slavery and human trafficking is not taking place anywhere in our business or related supply chains.

Due diligence and implementation processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk (including in relation to that of human trafficking and slavery) we operate a range of policies. These include the policies and procedures in the following areas:

- Third party provider and outsourcing;
- Whistleblowing; and
- Anti-money laundering, bribery and financial crime.

Training

We communicate this statement to all our staff to ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business and include references as part of Industrial Safety Inspections training and information materials.

Legal and regulatory purpose of this statement

This statement is made with regard to the obligations arising under section 54(1) of the UK's Modern Slavery Act 2015 (the Act). Industrial Safety Inspections recognises the importance of these issues. Accordingly this statement should be considered to constitute the Anti- Slavery and Human Trafficking Policy Statement for Industrial Safety Inspections until it may in future be modified or amended.

Signed:



Position:

Managing Director

Date:

15/06/2023